



CARNEGIE PUBLIC LIBRARY OF STEUBEN COUNTY
BOARD OF TRUSTEES
Minutes of December 11, 2023, Meeting

President Travis Heavin called the December board meeting to order at 4:05 p.m. Board members present were Gay Kirkton, Sue Shollenberger, Jeanine Samuelson, Gayle Camp and Laurie Gentry. Dave Olson was absent. There were no representatives from the media or the public.

President Heavin asked if the trustees had read the minutes of the November board meeting. Gay Kirkton moved and Laurie Gentry seconded to approve the minutes. The motion passed unanimously.

Appropriation and Financial Reports

Sonya Dorris presented the appropriation and financial reports (copies attached). Following a discussion, Jeanine Samuelson moved and Gayle Camp seconded to approve the appropriation and financial reports. The motion carried.

Old Business

- a. The Personnel Policy will be tabled until the January 2024 meeting.

New Business

- a. Director Dorris presented the Wages and Salaries for 2024. Gay Kirkton moved and Sue Shollenberger seconded to give all library assistants a \$.75 per hour raise. The motion carried. Laurie Gentry moved and Jeanine Samuelson seconded to give Director Dorris a 1.8% raise. The motion carried.
- b. The Electric Outdoor sign will be tabled until the January meeting.

Public Comments

There were no public comments.

Director's Report

Director Dorris presented the Director's Report.

The LSC library directors met on Dec. 1 with State Senator Sue Glick and State Rep. Dave Abbott. They shared that leadership is planning to keep the short legislative session short and therefore the number of bills will be limited. We discussed with them the issue of audit costs.

The children's Christmas programs are in full swing and have been very well-attended.

We have updated the library logo. We're going to start using it and the 3 colors in it in marketing and social media content.

I attended a workshop at the Marion Public Library last week, No More Neutral: How to Champion the Right to Read. It focused both on promoting the freedom to read what a patron wants to read and preparing our policies and staff to deal with challenges.

ILF is also supporting a grassroots library campaign, In Freedom: Hoosiers for Parent and Reader Rights. There will be more information forthcoming.

Gay Kirkton moved and Laurie Gentry seconded to approve the Director's Report. The motion carried.

As there was no further business, Jeanine Samuelson moved and Gay Kirkton seconded to adjourn the meeting. The motion carried.